

Vanessa Hadrych

Director of Operations & Growth | Residential Real Estate

“Kelly came highly recommended from multiple people in my network after a layoff. Upon meeting with her, I was confident in her ability to help me based on her background, skills, and her care and candor. This job search market is challenging and when I failed to find a new role within 90 days of my search starting, I knew it was time to call in reinforcements with Kelly.”

WHY KELLY?

Right away, Kelly and I got to work deep-diving into my skills, strengths, and what the right next role for me would look like.

Having a partner to assess each of these areas with was critical.

The outcome of these exercises was my I was able to speak to my abilities and experience to the highest level possible, while objectively assessing opportunities based on the criteria we had identified.

ANY CAREER ADVICE FOR THOSE IN TRANSITION?

1. Know your finances in and out and save, save, save. Being able to choose your next role based on the things that matter and not your financial situation is the goal.
2. Commit to the self-exploration exercises. Having absolute clarity on what you do best, what you enjoy most, and what is most important to you in a role will absolutely help cut through the noise of the search and help ensure you ask the right questions to land the right opportunity.
3. Live in the gain. Whether your career transition is self-selected or involuntary, you're in for an adventure! Revel in the new people you will meet, the lessons you will learn, and the ways you will grow. These are all gains and keeping this perspective can help keep you going if or when your transition takes longer than anticipated.
4. Network, Network, Network. Find people who support you, want you to win, and wrap your arms around them. Give more than you get! When you land your next role, be sure to stay in touch and keep your network intact. Bring value to every relationship you have!
5. Hire a coach. They are experts in the space and bring so much value to the relationship. Hiring practices and the job market have changed rapidly in a short amount of time. Career coaches are ahead of the curve and give their clients the edge they need to stand out from the competition. Plus, their ability to guide you to a deeper understanding of yourself and your professional goals will serve you long after your career transition is complete!